



CODE OF CONDUCT

MEMBERS RIGHTS AND RESPONSIBILITIES

BREAKAWAYS is a social, non-profit organisation based on dance.

You can maximise the benefits of club membership by not only involving yourself in club events but also contributing to its activities and its future.

With being a member of **BREAKAWAYS** comes rights and responsibilities to yourself, your peers and the club in general.

MEMBERS HAVE A RIGHT TO:

- Be treated fairly, equally and with respect by the club, its committee and other members.
- Learn and socialise in an environment free from all forms of harassment and discrimination.
- Privacy and confidentiality concerning records, documents and any other communication that contains their personal information.
- Be informed and actively involved in dance, club events and club outings.
- Voice their opinions and requirements for themselves and the club through democratic procedure.

MEMBERS HAVE A RESPONSIBILITY TO:

- Treat other club members fairly, equally and with respect.
- Follow any reasonable direction or requirement given by a committee officer or authorised member of the club.
- Behave responsibly – do not physically or verbally harass others (fight, argue, ridicule, threaten, etc)
- Not discriminate against any person.
- Not damage, steal or misuse club property.
- Not be under the influence of alcohol or illegal drugs.
- Not use offensive language or suggestions (swearing, gestures etc.).
- Follow all club safety practices and requirements.
- Refrain from behaviour that could offend or embarrass others.
- Maintain the harmony and good name of our club and its members, within the club and outside in the community.
- Abide by and uphold our Rules, By-Laws and Code of Conduct.

BREACHES OF BREAKAWAYS CLUB CODE OF CONDUCT

- Conflict brought about by any breach or breaches of the club's "Code of Conduct" by any club member/s will need to be resolved calmly, with honesty, dignity and confidentiality.
- Where and when needed, the club, through its Management Committee reserves the right to make decisions and enforce fair and appropriate measures to resolve a dispute within these areas of discipline or conflict.
- Any observed or reported breach or breaches of the club's "Code of Conduct" by any member/s will be investigated, discussed and dealt with by the Club Management Committee by either a reprimand, suspension or the revoking of club membership.
- By signing this agreement you acknowledge that physical activity involves some risk and that we will not be liable for any injury or damage which you may suffer as a result of participating in classes howsoever caused.
- We recommend that all clients should seek medical advice before commencing classes and you should immediately cease activities if you feel faint or suffer any adverse symptoms. We are unable to provide any medical advice or medical treatment in the event of any accident, injury, or illness. By signing this Code of Conduct you have read and agreed to abide by all of the above.

Signature: Print Name:

Witness Print Name:

Dated: